



Plascore

Environmental Policy



As a global manufacturer of honeycomb core, honeycomb panels, and composite structures and cleanrooms, we have a responsibility to conserve natural resources and to continually improve our ecological performance.

Innovation is the basis of our success and the engine driving our company's dynamic growth. We aim to design products and system solutions which meet the requirements of our clients while impacting the environment as little as possible.

We continually improve our environmental management system and environmental protection technologies and are committed to working with customers, suppliers, authorities, research institutions and associations.

We regularly communicate our progress in implementing objectives and targets and achieving our goals. We pursue an open information policy towards internal and external stakeholders. Our employees are aware of their responsibility for environmental protection. We actively involve our employees and inform them frequently on our activities and provide them with further education in the context of training measures.

We have defined measures to ensure compliance with environmental legal regulations, laws and other requirements. If third parties are involved, these must also be compliant with legal and statutory obligations.

The following environmental focus areas are of specific interest for Plascore, Inc. and subject of continual improvement through objectives and targets:

ENERGY

We attach great importance to the sustainable handling of energy and energy efficiency. We involve contractual partners and third-party companies that will be working for us in our energy management.

Energy requirements and our energy consumption are monitored regularly. Furthermore, we are committed to identify and evaluate energy saving potential and implement the measures deduced with appropriate resources. When selecting new machines or installations and in the technical equipment of buildings, energy efficiency is a contributing factor in our decisions.

EMISSIONS

We regularly evaluate emissions and implement suitable measures to work towards reducing them. We strive for continual improvement in the area of pollution prevention.



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WASTE

In the context of our waste management system avoiding and reducing, reusing, material recycling and energy recovery of waste takes priority over its disposal. The design of products and production processes are based on this principle.

Sites must keep inventory of all relevant waste. This includes description of waste, quantity, hazard classification and final treatment and disposal.

RESOURCES

We are committed to the responsible use of resources. This includes raw materials and chemicals. We identify and implement opportunities to use resources efficiently.

AIR AND LAND

In order to protect air and land (including soil), Plascore Inc. takes measures on its own initiative to prevent conceivable accidents.

We aim to reduce the use of volatile organic compounds (VOCs) and promote the usage of chrome-free technologies. Where applicable we set operational targets to reduce potential negative impacts on air and land.

WATER

Water is one of the most valuable resources, increasingly scarce and the access to it a human right. We are committed to storm and wastewater pollution prevention, in order to mitigate negative impacts and to take local circumstances into account. Our water usage must comply with local regulations.

Plascore sites must manage their water resources through compliance with regulatory requirements, conservation and reuse, and reporting of water usage internally. Water resources include water withdrawal from groundwater and municipal supply and discharge into fresh surface water as well as into municipal/industrial treatment plants.

Olaf Huebner, President

A handwritten signature in black ink, appearing to read "Olaf Huebner".

Signature

2/18/2022

Date